

	Professional HealthCare At Home	Agency #1	Agency #2
Private Duty - Finding The Right Caregiver			
Locate, screen, interview, train	√		
Check employee references	√		
Verify USA work authorization	√		
Withhold payroll taxes	√		
Negotiate salary/benefits	√		
Determine work schedule, cover days off and holidays	√		
Criminal background, Utah state new hire registry	√		
Private Duty - Supervision			
Professional on-site supervision every 6 months from RN, Manager or Director	√		
Caregiver replacement, if necessary	√		
Private Duty - Liability			
Workers' compensation insurance	√		
Payroll requirements (Social Security, payroll tax, unemployment insurance, workers' compensation, etc.)	√		
Professional liability insurance or bond for caregiver	√		
Private Duty - Training			
In-house training for every caregiver before start of care	√		
Continued education hours for CNA and other staff	√		
Medical Care			
Nursing Care	√		
Physical Therapy	√		
Occupational Therapy	√		
Medical Social Worker	√		
Home Health Aide	√		
In-Home Blood Draws	√		
Wound Care	√		
Medication Management	√		
Disease/Medication Education	√		
Medicare-Certified	√		
Spiritual Care Counselor	√		
Speech Therapy	√		